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Introduction

Material Topics Identification

01 | About REXON

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6.1 Local Engagement

【Annual Social Welfare Highlights】 Building a Better Future with Craftsmanship and Care

At REXON Industrial, we firmly believe that the power of a company lies not only in manufacturing quality products, but also in delivering warmth and supporting dreams. In 2025, we continued to uphold our original commitment to “giving back to society what we have gained from society,” transforming the Company's core capabilities and employees' passion into concrete action. From supporting young people's racing dreams and passing on woodworking craftsmanship to deepening community care, every moment of dedicated effort is a testament to our shared good with society.

Empowering the Future: Igniting Young People's Dreams and Skill

We care about the growth of the next generation. Through tool support and skills transfer, we help young people turn imagination into reality.

【Dream Accelerator】 Sponsoring the Student Formula Racing Team of National Tsing Hua University, Hsinchu (May). At National Tsing Hua University in Hsinchu, a group of young racing enthusiasts are working day and night to race on the international stage. REXON saw their dedication to pursuing their dreams, and we were honored to support these students by providing tools and equipment to help them build their race car. The band saw helped cut aluminum sheets; the vacuum cleaner helped students quickly and easily clean the dust generated inside the race car during production; the electric drill saved a significant amount of time in vehicle body assembly; and the die grinder enabled quick trimming and polishing of vehicle body edges and corners, enhancing the overall completeness of the car and making the race car building process more efficient. We did not simply provide tools; we helped accelerate their dreams. We look forward to seeing this race car, carrying the dedication and hard work of the students, continue to push beyond limits.

Date	Name of Public Welfare Activity	Amount
20250521	Machine sponsorship for National Tsing Hua University to build a student formula race car	NT\$ 29,799



▲ 【Dream Accelerator】 Sponsoring the Student Formula Racing Team of National Tsing Hua University, Hsinchu

【Passing on Craftsmanship】 REXON Industrial and the REXON Foundation Join Hands with the Mustard Seed Mission to Organize a Woodworking Experience Camp (July). “Hands can not only create tangible works but also build confidence and change the future.” Guided by this belief, REXON transformed its 54 years of deep-rooted passion and expertise in woodworking into blessings for young people. We collaborated with the Mustard Seed Mission and drew on the teaching resources of Tungshih Industrial High School to organize a three-day woodworking camp. A total of 21 participants and 12 REXON volunteers took part. Planning began at the end of 2024, and intensive preparations started in July 2025. The three-day event (July 23–25) totaled 288 hours, and including advance preparation time, exceeded 400 hours. Throughout the process, REXON volunteers provided warm companionship and guidance, leading the young participants from unfamiliarity to the independent completion of their works. This was not only the transfer of skills, but also a way to help the children regain confidence through hands-on practice. The focused eyes of the participants and the smiles on their faces when they completed their works were the most moving rewards of the event.



▲ REXON Industrial and the REXON Foundation Join Hands with the Mustard Seed Mission to Organize a Woodworking Experience Camp

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Warmth and Shared Good: Practicing Community Care and Companionship

We step beyond the plant, into campuses and social welfare organizations, using our hands and dedication to become the warmest neighbor in the community.

【A Good Partner for the Campus】 Volunteer Team Assists Dali Tucheng Elementary School with Environmental Cleanup (June). Even in the sweltering heat of June, REXON colleagues spared no effort and became the strongest support for the campus. We dispatched a trained volunteer team of five members, who spent three days and contributed a total of 120 hours. The team assisted the school in removing classroom curtains and curtain frames. Through their hard work, they demonstrated dedication and strong teamwork; through their actions, they conveyed REXON's care for the educational environment. This “wholehearted support” brought warmth and encouragement to the campus.



▲ 【A Good Partner for the Campus】 Volunteer Team Assists Dali Tucheng Elementary School with Environmental Cleanup

【Love Without Barriers】 Mid-Autumn Warmth for Smiling Angels (September). On the eve of the Mid-Autumn Festival, REXON took action to support the Taichung City Welfare Care Association for the Physically and Mentally Disabled (Dali Smiling Angels). We not only purchased public welfare gift boxes, but also called on colleagues to personally serve as packaging volunteers, packing every blessing by hand. A total of 27 volunteers participated voluntarily, contributing 344 service hours in total. This activity was not only material support but also a heartfelt exchange. We hope this small contribution can become a source of support, allowing more families to feel the kindness of society during a time of reunion.



▲ Mid-Autumn Warmth for Smiling Angels

United by Passion: Demonstrating the Company's Collective Strength

The source of public welfare lies in the willingness of every REXON employee to give.

【Supporting with Passion】 Annual Blood Donation Campaigns (April and November). During these two months, REXON was filled with “passion and warm blood!” We are grateful to every colleague who rolled up their sleeves to donate blood, especially those who found the courage to donate for the first time. Your bravery was truly moving. The warm and lively atmosphere on site even turned the waiting time into a food-sharing gathering among colleagues. Thanks to everyone's enthusiastic participation, the blood donation campaigns were not only successfully completed, but also especially heartwarming, truly bringing colleagues closer together. Across the two blood donation campaigns, a total of 195 participations were recorded, with 275 bags of blood donated. Each bag contained 250 cc, bringing the cumulative blood donation volume to 68,750 cc and providing precious life support to patients in need.

Supporting with Passion

Bringing the cumulative blood donation volume to
68,750cc

Across the two blood donation campaigns, a total of 195 participations were recorded with 275 bags of blood donated



▲ 【Supporting with Passion】 Annual Blood Donation Campaigns

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philosophy of “caring for society and pursuing shared goodness and mutual benefit.” REXON donates NTD 1 million each year to support the Foundation's various social welfare initiatives. The Foundation focuses on children in remote areas, youth, families facing emergencies, and disadvantaged groups. Through educational assistance, child and youth welfare, emergency relief, and social welfare activities, the Foundation helps them receive more comprehensive support and care. From campus repairs to after-school tutoring, and from talent courses to maker education, every effort is made with the hope that children can build confidence, unlock their potential, and feel the warmth of society. The attached table presents the Foundation's public welfare programs and outcomes, demonstrating



the concrete actions taken by REXON and the Foundation to work together for shared goodness and mutual benefit.



財團法人臺中市
力山社會福利慈善基金
REXON Charity Foundation

NTD 1 million each year to support



Educational Assistance



Child and Youth Welfare



Emergency Relief



Social Welfare Activities

List of Results and Expenses of Public Welfare Activities Organized / Co-Organized by Taichung City REXON Charity Foundation			
Public Welfare Category	Work Item	Implementation Results	Implementation Expenses
Child Welfare Expenditures	Campus Repairs	Assisted an elementary school in a remote area with dismantling projectors and relocating equipment.	3,905
	Taichung Christian Herald Children's Home	Provided funding to arrange various talent courses for residents, helping them build self-confidence.	100,000
	DENER International Children's Association	Supported after-school tutoring expenses for elementary schools in remote areas and actively invested in children's educational development. Service recipients: Tieshan Elementary School in Waipu District, Taichung City, and Dongming Elementary School in Dajia District, Taichung City, covering after-school tutoring expenses for a total of 25 children in remote areas.	62,580
	Taichung Babies' Home	Provided subsidies for care services and integrated professional resources such as rehabilitation and education to help children receive more comprehensive support.	100,000
Emergency Relief Expenditures	Emergency Relief Fund	Provided emergency relief subsidies to 11 senior high school students.	220,000
Social Welfare Expenditures	Donations to Disadvantaged Groups	Donations to social welfare institutions: subsidized care expenditures of the Sfang Social Welfare Foundation.	200,000
	Blood Donation Campaigns	Across the two blood donation campaigns, a total of 195 participations were recorded, with 275 bags of blood donated. Each bag contained 250 cc, bringing the cumulative blood donation volume to 68,750 cc and providing precious life support to patients in need.	17,100
	Smile Angels Volunteers	Assisted the Smile Angels – Taichung City Welfare Association for the Physically and Mentally Disabled in packaging Mid-Autumn Festival gift boxes. The activity was carried out from the end of August to the end of September, lasting one month.	5,887
Youth Welfare Expenditures	Charitable Maker Education	Collaborated with the Mustard Seed Mission to organize a youth maker woodworking camp, enabling young people to create works by hand, build self-confidence and a sense of achievement, and support diverse development.	116,060
	Tsu-Hsin Children's Home	Provided subsidies to assist the institution in placing and caring for children and youth from dysfunctional families or those who have experienced abuse, helping them develop the ability to live independently.	200,000
Total			1,025,532