

INNOVATION

Sustainable Products

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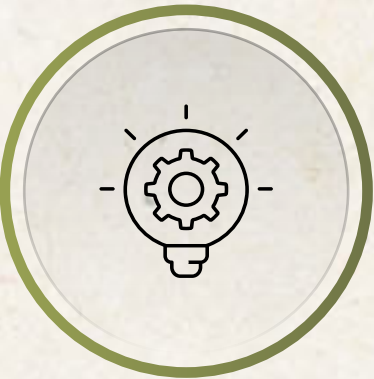
04 | Green · Environmental Sustainability

05 | Talent · People-centered

06 | Care · Goodness for All

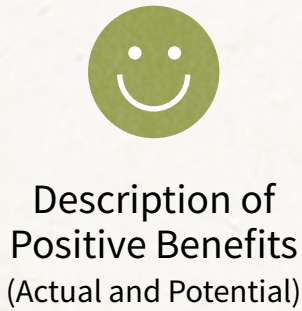
Appendix

03 Innovation - Sustainable Products



Material Topics

Research and Development (R&D) and Innovation



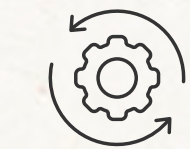
Description of Positive Benefits
(Actual and Potential)

Actual positive:
The dual focus on technology and sustainability innovation strengthens intellectual assets and brand value.



Description of Negative Benefits
(Actual and Potential)

Potential negative:
Stagnation in innovation may result in a decline in market share and operating revenue.



Management Mechanisms/ Measures

When actual negative impact on innovation and research and development occurs, REXON follows the risk and opportunity management regulations and the responsible manager launches the routine abnormality management for the ordinary risks that exceed the monitoring level. When a **significant risk**^{Note} occurs, the risk management team holds a meeting to develop solutions.

Note: Material risks include serious occupational accidents, incidents that impact the Company's operations, events that cause significant damage to the Company's image, and abnormal situations that cannot be handled by the top executives of the respective functional organization.



Complaint/ Communication Channels

1. Internal improvement proposal system: Employees can submit questions or suggestions related to innovative R&D through the Company's internal improvement proposal system. This system not only provides a convenient channel for issue reporting but also facilitates timely problem-solving and fosters a deeper culture of innovation.
2. Innovation Collaboration Circle (ICC): Innovation Collaboration Circle (ICC) activities are held every year to invite employees to participate in discussion and implementation of innovative proposals. Through this platform, employees can directly participate in the development and implementation of innovation ideas, thereby strengthening horizontal collaboration, boosting innovation capability, and fostering a fully participatory R&D culture.

2025 Action Plan Implementation Results

Action Plan

1. Establish a low-carbon database: 24 planned items.
 2. Number of approved green innovation proposals: 24 cases per year.
- Use recycled and reused materials: Introduce injection molding recycled pelletizing equipment to increase the reuse ratio of process waste materials.

Implementation Results

1. Establishment of the low-carbon database: 24 items
2. Number of approved green innovation proposals: 24 cases per year
3. Annual purchase of plastic raw materials: 116,625 kg
Amount of recycled materials used: 11,675 kg
Recycled material ratio: Approximately 10.0%
Maximum recycled content per item: 15% to 20%

Achievement status of 2025 Goals

Goals

Implementation results based on the 2025 action plans

1. Establishment of the low-carbon database: 24 items
2. Number of approved green innovation proposals: 24 cases per year

Increase the use ratio of recycled materials: Introduce 15% to 20% recycled materials based on product characteristics.

Achievement Status

Goals achieved

1. 24 items were established in the low-carbon database, of which 10 items were identified as usable low-carbon items.
2. Number of approved green innovation proposals: 24 cases per year
3. Recycled material application achieved:
Annual usage reached 11,675 kg.
Overall usage ratio was approximately 10%.
Application capability of up to 15% to 20% has been established (depending on component conditions).

Short/Medium/ Long-term Goals

Short-Term Goals (2026-2027 years)

1. Propose innovative products based on different customer needs: 12 cases per year.
2. Identify 1 new industry product with development potential each quarter and convert it into a development project.

Medium-Term and Long-Term Goals (2028-2032years)

1. Introduce low-carbon materials into mass-production models and achieve the revenue target for sustainable products.
2. Continuously promote green energy products, develop cross-industry collaborations. Implement thorough supply chain management to ensure zero defects in quality.

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3.1 Product Field

With its Taiwan headquarters serving as the R&D center, Rexion Industrial integrates manufacturing resources in China and market-oriented feedback from its U.S. subsidiary (P.T.S), and is committed to developing high-quality products that meet the needs of global customers and consumers. The Company also continues to invest in value analysis and value engineering (VA/VE) for product development and design optimization. In line with the international deployment launched in 2025, the Company is gradually strengthening supply chain resilience through new production bases in Thailand and Vietnam, thereby enhancing its competitiveness in the global market.

Power Tools

Benchtop Tools		Handheld Tools
 Table Saw	 Circular Saw	 Outdoor Power Equipment
 Miter Saw		Accessories  Stands



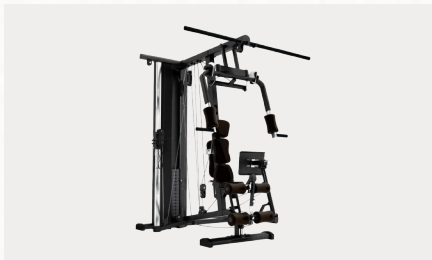
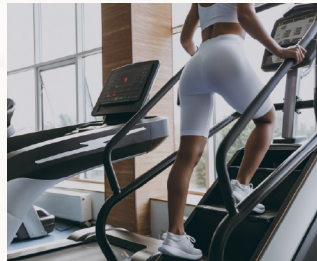
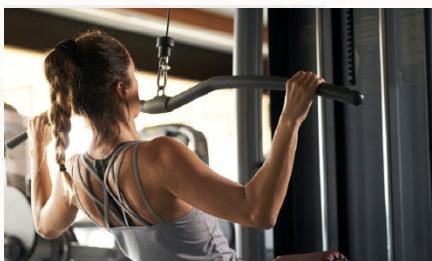
New Businesses

Customized Motors and Controllers

⋮

Drone Power Systems

Fitness Equipment

Cardio			Strength Training
 Treadmills	 Spin bikes	 Ellipticals	 Weight Stack Training Equipment
 Stair Climbers	 Upright Bikes	 Recumbent Bikes	 Free Weight Equipment



Radios

Two-Way Radios

By product structure, Rexion Industrial currently covers four major areas: power tools, fitness equipment, new businesses, and radios, forming a comprehensive product portfolio extending from traditional manufacturing to electromechanical integration and smart applications.

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Power Tools Business

The power tools business is mainly structured around benchtop tools, handheld tools, and accessories. Its product foundation covers woodworking cutting and jobsite applications, and further extends to outdoor use scenarios such as garden tools. As a major manufacturer of benchtop power tools in Asia, REXON continues to develop toward high-added-value, high-quality, and diversified applications. In terms of production locations and market deployment, the Company has provided customers with more diversified supply chain options through the commencement of production at new production bases since 2025, thereby diversifying geopolitical risks. In terms of product technologies, the Company has gradually introduced high-efficiency brushless motors and modular designs to enhance performance, reduce noise, and take into account low carbon emissions and ease of use.

Benchtop Tools	Handheld Tools
  	  

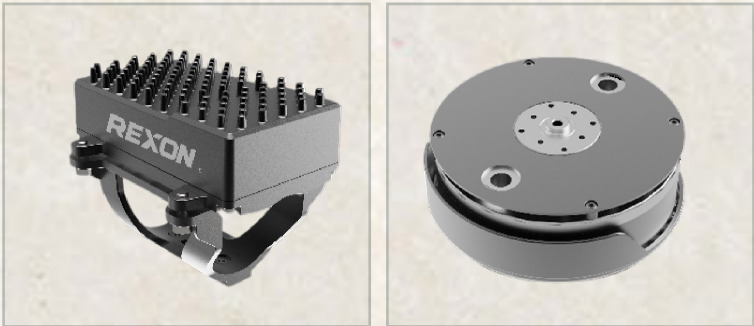
Fitness Equipment Business

The fitness equipment business is divided into two major categories based on usage type: cardio and strength training. Cardio products include treadmills, spin bikes, ellipticals, and various types of exercise bikes, while strength training products include weight stack training equipment and free weight equipment. The overall product line meets the needs of home, commercial, and professional training markets. REXON is an important supply partner of major global fitness brands. With demand from gyms, sports centers, and corporate wellness recovering, the Company continued to strengthen its deployment in the commercial equipment market in 2025. In response to customers' needs for a non-China supply chain and flexible manufacturing, the Company is also establishing a more resilient supply system through new production bases in Thailand and Vietnam. In addition, REXON continues to introduce VA/VE to simplify structures, optimize materials, and integrate functions for existing models. Digitalized strength training equipment is also regarded as a core development direction with future growth potential.



New Businesses

The new businesses currently focus on two major directions: customized motors and controllers, and drone power systems, representing REXON's further expansion from traditional end products into key modules and power cores. These products integrate mechanical, electronic control, and drive technologies, helping enhance the Company's competitiveness in markets with high technical barriers and high added value while also providing a foundation for technological integration and cross-disciplinary extension of existing product lines.



Radio Business

The radio business currently focuses on two-way radios. Product development centers on highly reliable communications, low environmental impact, and long-term maintainability, with a commitment to creating professional communications equipment that meets high safety standards. As communications equipment must operate over the long term in high-noise, high-electromagnetic-interference, and harsh environments, product stability and service life are essential. Therefore, the Company introduces life-cycle design thinking at the early stage of development, with comprehensive planning covering material selection, power efficiency, structural modularization, and back-end maintenance and upgrade mechanisms to balance product value with sustainable development needs.



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3.2 Research and Development / Manufacturing

The Company continues to promote dual-track transformation in products and processes with high efficiency, low energy consumption, and high reliability as its core values.** In terms of product technology, the Company uses BLDC as its core power technology to promote the transition from fuel-powered to electric products and the upgrade of traditional motors, while expanding applications to power tools, gardening equipment, automation equipment, smart home products, and micro electric vehicles. In terms of process technology, the Company has introduced 3D laser cutting processes to replace certain traditional post-processing methods after tube bending, thereby improving processing flexibility, precision, and process efficiency. In terms of mass production management, the Company has introduced servo presses and counting-type torque screwdrivers on demonstration production lines to strengthen equipment-based and data-based management of the assembly of key components, improve process stability and assembly consistency, and reduce human variation and potential quality risks.

Power Technology Upgrade

Process Technology Upgrade

Expansion of Diverse BLDC Applications

With BLDC as its core power technology, the Company promotes the transition from fuel-powered to electric products and the upgrade of traditional motors, while expanding applications to power tools, gardening equipment, automation equipment, smart home products, and micro electric vehicles, thereby establishing product growth momentum based on high efficiency, low energy consumption, and high reliability.

BLDC

- Power Tools
- Gardening Equipment
- Automation Equipment
- Smart Home Products
- Micro Electric Vehicles

BLDC Motor Diversified Application Expansion Strategy

Power Tools & Garden Equipment Automation Equipment Smart Home Micro Electric Vehicles

Oil-to-Electric Upgrade Technology Validation & Evaluation Cross-Industry Application Expansion

High Efficiency · Low Energy Consumption · High Reliability

Enhanced Dual Benefits

3D Laser Cutting Equipment Assembly

Robotic Arm Laser Cutting Machine

Introduction of 3D Laser Cutting

In 2025, Rexon introduced 3D laser cutting equipment, marking a dual advancement in precision processing technology and resource efficiency management:

- Seamless integration of design and manufacturing :**

Through direct integration of 3D drawings from the R&D end into the cutting system, complex structural prototyping can be completed with precision, significantly shortening the transition cycle from prototyping to mass production.
- Maximization of material utilization :**

Through precise simulation technology to optimize sheet layout, the utilization rate of steel sheets is improved, effectively reducing the generation of scrap materials and implementing the sustainability goal of waste reduction at the source.

Comparison of Processes Before and After the Introduction of 3D Laser Cutting		
Before		After
Material preparation		Material preparation
Tube cutting		Tube cutting
Elbow		Elbow
Inspection		Inspection
Post-processing (CNC / punch press / tube cutting)		3D laser cutting
Deburring		Deburring
Inspection		Inspection

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Mass Production
Management
Upgrade



Intellectual
Property
Management



Expansion into
the New Drone
Business

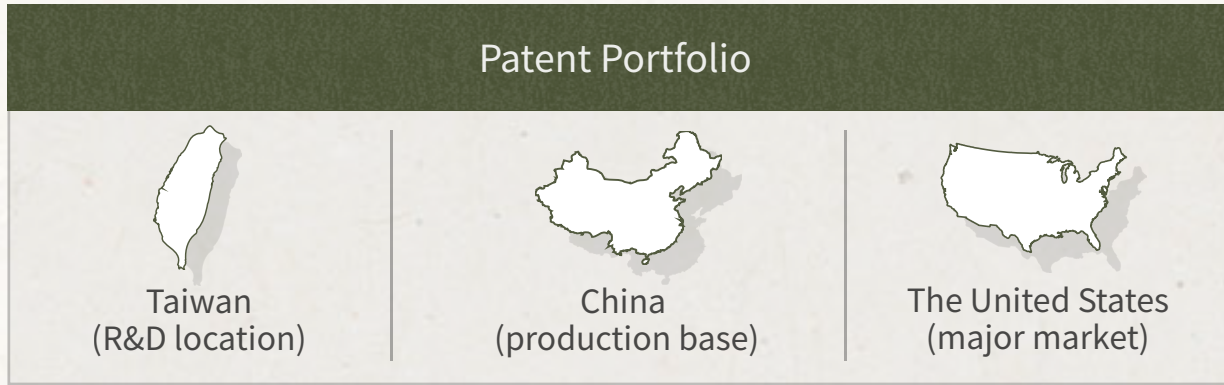


Energy Efficiency
Improvement of
Two-Way Radios

Demonstration Line Equipment and Quality Control

To improve manufacturing quality and reliability in product life cycle management, the Company introduced servo presses and counting-type torque screwdrivers on demonstration production lines for the assembly of key components. Through equipment-based and data-based management, the Company improves process stability and assembly consistency, reduces human variation and potential quality risks, and strengthens controllability in mass production.

- **Commercialization of new industry products:** Maintain the pace of “converting one new industry product into a development project each quarter” to provide customers with excellent technical support for the transition from fuel-powered to electric products.



The Company uses WIPS Global patent search and the EPS enterprise patent management system to ensure that every technological innovation receives legal protection.

- **Patent portfolio:** As of 2025, the Company had accumulated 132 valid domestic and foreign patents, with major filing jurisdictions such as Taiwan (R&D location), China (production base), and the United States (major market).

In 2025, the global drone market rapidly shifted from consumer entertainment to high-end commercial applications. As BVLOS regulations are gradually relaxed, logistics and transportation, automated inspection, precision agriculture, and emergency rescue have become the main growth drivers. The core market demand has shifted from short-duration flight to industrial-grade standards featuring “long endurance × high payload × high reliability,” with emphasis on heat dissipation capabilities and protection ratings under complex climatic conditions. The focus of competition has returned to hardware performance and system safety. Power systems must improve energy conversion efficiency while ensuring long-term stable operation and flight control integration capabilities to reduce commercial operating costs and improve mission success rates. Against this industry transformation backdrop, REXON focuses on the integrated development of high-efficiency BLDC motors and self-developed ESCs. The Company has completed multiple complete power system solutions and achieved deep system-level integration of motors and ESCs. The products strengthen high-load stability, control precision, and energy conversion efficiency, and have been successfully sampled and shipped to Taiwan, the United States, Japan, and Europe for applications in logistics, agricultural spraying, and environmental monitoring scenarios. Through real-machine verification by international customers and trial production control, the Company has established a foundation of reliability and testing data, officially moving from the technology R&D stage toward becoming a power system supplier with international supply capabilities, and laying the foundation for subsequent scaled mass production and diverse electrification applications.

For two-way radios, REXON Technology improves product energy efficiency by incorporating energy efficiency into product design, developing low-power hardware equipment, extending battery life, and reducing energy consumption during use. The Company applies energy-saving technologies, such as smart power management, standby mode optimization, and advanced processing technologies, to reduce energy consumption when equipment is operating or idle. The Company also designs long-life products and places sustainable design at the core of product development, manufacturing products with higher durability to reduce replacement frequency, thereby reducing resource and energy use.

- **PJ2 GPS Aviation Two-Way Radio:** The product adopts a low-power GPS module and an optimized power management architecture. While maintaining real-time and clear voice transmission quality, it effectively reduces energy consumption, improves stability during long-duration operation, reduces equipment heat loss, and extends the service life of electronic components.



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3.3 Product Design and Life Cycle Management

the end stage, the Company is committed to reducing environmental impacts at every stage. Through data-based management, the Company implements its environmental sustainability goals and has continued to study the application of low-carbon materials and circular design in 2025.

Rexion Industrial embeds sustainability thinking throughout the entire product life cycle. From source management in the early R&D stage and material conservation during production to energy efficiency improvement at the product use stage and packaging waste reduction at



Sustainable Product Evaluation Indicator System

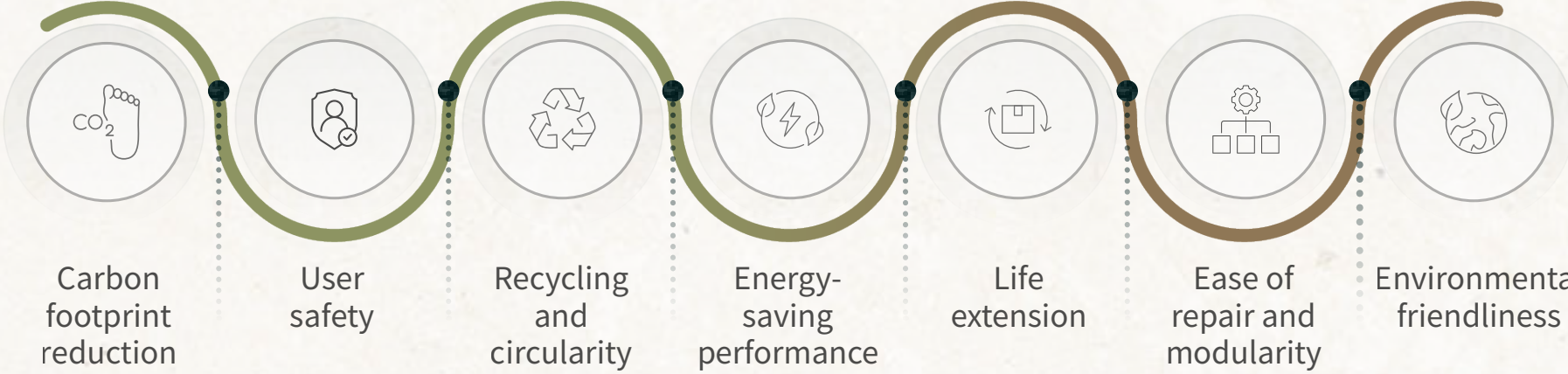


Low-Carbon Materials Database



Green Innovation Proposals of the Green Innovation Committee

In 2025, the Company established a product evaluation mechanism centered on seven major sustainability indicators as the institutional basis for sustainable product design and introduction management. Each indicator is assigned a relative weight based on its importance to environmental impact, usage risks, and the product life cycle to ensure consistency and comparability in the evaluation. The evaluation indicators cover seven major dimensions: carbon footprint reduction, user safety, recycling and circularity, energy-saving performance, life extension, ease of repair and modularity, and environmental friendliness.



From Data Development to Mass Production Application

To strengthen the decision-making basis for low-carbon product design, the Company continues to build a low-carbon materials database and systematically introduces material data into the R&D, business, and supply chain collaboration processes.

Proactive engagement and technical proposals	Material trial and verification process
The R&D and supply chain teams regularly compile low-carbon materials information in the database and proactively propose application recommendations to global OEM / ODM customers (such as recycled aluminum materials and recycled plastic parts), helping customers respond to carbon tax and regulatory trends.	Functional testing and reliability verification are conducted for low-carbon materials with potential to ensure that they meet the product design requirements in terms of strength, service life, and user safety.
Mass production feasibility assessment	Progress of introduction cases
As of 2025, the low-carbon materials database had accumulated 24 material data entries. Through carbon footprint and material property data, the database supports customers in material selection and mass production decision-making, ensuring that low-carbon design can be stably introduced into actual production.	Taking low-carbon ABS substitute materials as an example, the emission factor can be reduced from 3.26 kgCO ₂ e/kg to 1.23 kgCO ₂ e/kg, representing a carbon reduction of approximately 62%. The Company has submitted an introduction application to customers and continues to track the review and approval progress.

The Green Innovation Committee is the Company's cross-departmental strategic decision-making platform, led by the Executive Vice President and jointly reviewed by relevant departments. The committee aims for the generation of 24 innovation proposals each year. All proposals must meet at least one sustainable product evaluation indicator, including carbon footprint reduction, user safety, recycling and circularity, energy-saving performance, life extension, modularity and ease of repair, and environmental friendliness. Proposals are submitted by the marketing, sales, and R&D units, and are evaluated and selected through regular meetings to ensure that they are specifically translated into feasible product designs and technical solutions, thereby enhancing product competitiveness and sustainability value.

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To implement the circular economy, Rexion's plastic injection molding department is equipped with equipment for re-pelletizing recycled runners and sprues, allowing waste materials generated from the process to be reintroduced into production.

- **Increase in recycled content:** Depending on component characteristics, the Company can use up to 15% to 20% recycled materials.
- **2025 results:** In 2025, the Company purchased 116,625 kg of plastic raw materials, of which recycled materials used reached 11,675 kg, achieving the goal of full utilization of raw materials.

Can use up to
15% ~ 20% recycled materials

Recycled materials used reached
11,675 kg

Rexion works with supplier partners to promote waste reduction plans. Through the R-Team platform and lean production thinking, the Company intervenes in management starting from the packaging design stage:

- **Highlight action for eliminating styrofoam:** In 2025, Rexion proactively proposed sustainable design to customers and successfully reached a consensus with Europe's largest power tool brand customer to optimize packaging for battery-powered benchtop table saws, completely removing the original Styrofoam packaging materials.
- **Bare-part supply and circular reuse:** In cooperation with the R-Team supply chain, the Company promotes “bare-part supply” to reduce single-use packaging materials. At the same time, a dedicated carton recycling area has been established in the material delivery area, and blister packaging circular reuse has been promoted to replace single-use plastic bags, taking both environmental protection and labor-hour reduction into account



Rexion Industrial regards BLDC (brushless DC motor) technology as a key core for improving product energy efficiency. Through independent R&D, the operating efficiency of BLDC motors can reach more than 85%. Compared with the efficiency of approximately 70% of traditional DC motors, BLDC motors can use energy more effectively and reduce unnecessary energy waste.

Key BLDC Energy-Efficiency Considerations and Drone Mission Phases	
Key BLDC Energy-Efficiency Considerations	Energy Consumption Characteristics
Key BLDC Energy-Efficiency Considerations and Drone Mission Phases ✓	Takeoff and Hover: High thrust demand
Reduced Climb Time ✓	Climb: Sustained high power demand
Extended Flight Time ✓	Cruise Operations: Highest cumulative energy consumption
Precise Rotational Speed Control ✓	Return Flight and Descent: Reduced power demand
Rapid Response ✓	Landing: Brief hovering

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- **Energy-saving application in power tools:** REXON has successfully introduced high-efficiency BLDC motors and driver technologies into core models such as drill presses. Through precise speed control and high conversion efficiency, these products deliver excellent operating performance while reducing electricity burden at the user end.
- **High-efficiency design of drone power systems:** The Company focuses on developing high-efficiency small BLDC motors and self-developed electronic speed controllers (ESCs), which are applied to logistics and agricultural drones. By optimizing power efficiency and energy conversion rate, the system can maintain stability under high loads and reduce heat loss, significantly improving drone endurance and overall energy-saving performance.



▲ BLDC motor



▲ Schematic Diagram of Drill Press

REXON adopts a data-based decision-making approach and selects models for inventory based on principles such as “customer requirements, major products, and market representativeness.” REXON Industrial continues to expand the scope of its greenhouse gas inventory. In 2025, the Company expects to select 27 key core models (covering treadmills, spin bikes, stone cutters, etc.) for Category 3 and Category 4 emission calculations. Compared with 12 models in 2024, this demonstrates the Company's deeper commitment to data management.

At each stage of the product life cycle, the Company applies reducing energy requirements as the core principle

Design and manufacturing stage
Optimize the BLDC and shared battery platform designs to reduce the parts and materials required per unit of output power.
Use stage
Reduce hourly electricity consumption and direct on-site emissions through high-efficiency drive systems and smart control.
Repair and replacement stage
Extend the service life of motors and complete products to reduce replacement frequency and the energy required for spare parts.
Recycling stage
Gradually increase the recycling and reuse ratios of batteries and metal parts.

How Can Energy Efficiency Be Improved Throughout the Product Life Cycle?

- Use**
Encourage users to choose products equipped with high-efficiency BLDC motors to reduce energy consumption.
- Maintenance**
Implement maintenance strategies to extend product service life and reduce energy waste.
- Recycling**
Implement recycling programs to recover and reuse materials and to reduce environmental impact.
- Design**
Prioritize high-efficiency BLDC motor design to reduce energy consumption.
- Manufacturing**
Adopt energy-efficient processes in BLDC motor manufacturing to minimize energy waste.
- Transportation**
Optimize transportation routes to reduce energy consumption.



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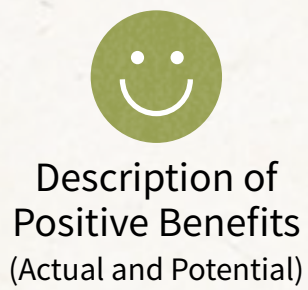
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3.4 Supply Chain Collaboration



Description of Positive Benefits
(Actual and Potential)

Actual positive:
Promote mutually beneficial development across the supply chain, reduce operating costs, and improve efficiency by reducing waste and optimizing resource use. Accordingly, a sustainable supply chain helps strengthen cost competitiveness and overall operating efficiency, thereby enhancing corporate resilience, risk management, and response capabilities, effectively reducing operational risks and responding to external impacts.

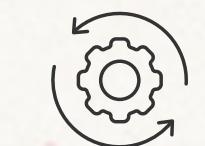


Description of Negative Benefits
(Actual and Potential)

Potential negative:
During the initial stage of promoting a sustainable supply chain, suppliers generally have insufficient awareness of and investment in sustainable operations. However, if the supply chain lacks sustainability management, it may lead to poor operations, environmental violations, labor disputes, or regulatory non-compliance, affecting corporate image and delivery stability, and further causing risks of order loss and operational disruption.

Material Topics

Sustainable Supply Chain Management



Management Mechanisms/ Measures

- Establish supplier SRA self-assessment and audit mechanisms.
 - Conduct awareness promotion and education and training through large-scale supplier meetings, encourage suppliers to participate in learning initiatives, and enhance suppliers' sustainability awareness.
- Provide appropriate assistance to suppliers that are willing to invest in sustainability management but lack relevant experience or do not know how to begin, such as sharing developments in global sustainability standards and examples of industry sustainability actions, referring them to counseling units, or providing Rexon's successful experience and practical results as references for introducing sustainability systems.



Complaint/ Communication Channels

Complaint mailbox:
Rexon Industrial: GSCM@rexon.com.tw
Rexon Technology: audit@rexontec.com.tw

Responsible unit:
Rexon Industrial: Procurement Division
Rexon Technology: Materials Department

2025 Action Plan Implementation Results

Action Plan

1. The Company held its annual supplier conference along with a sustainability initiative meeting, where three material topics, including "Global Sustainable Development Trend," "Sustainable Development Progress of Rexon," and "Sustainable Initiative Communication," were presented to promote and advocate ESG concept among suppliers.
2. Continued to promote a lean production system across the supply chain through two R-Team lean sharing meetings, with the aim of improving efficiency, reducing waste, and achieving energy conservation and carbon reduction goals.
3. Used the "Supplier Social Responsibility" self-assessment to guide suppliers in paying attention to sustainability-related issues and to work hand in hand with suppliers on the path toward sustainable operations.

Implementation Results

1. The annual supplier conference and sustainability initiative meeting was held on December 17, with a total of 79 suppliers responding and participating. Active discussions and interactions were conducted with supplier partners during the meeting.
2. Two R-Team lean sharing meetings were held at the supplier conference on June 24 and December 17, respectively.
3. A total of 181 suppliers completed the "Supplier Social Responsibility" self-assessment.

Achievement status of 2025 Goals

Goals

1. Rexon Industrial: Suppliers accounting for 100% of the total annual transaction amount are required to complete the "Supplier Code of Conduct." Rexon Technology: Suppliers accounting for 60% of the total procurement amount in 2025 are required to sign the "Supplier Code of Conduct."
2. Rexon Industrial: Suppliers accounting for 85% of the total transaction amount are required to complete the "Supplier Social Responsibility Self-Assessment." Rexon Technology: Suppliers accounting for 60% of the total procurement amount in 2025 are required to complete the "Social Responsibility Self-Assessment Form."
3. Rexon Industrial: ESG-related evaluation items were added to new supplier audits, with a passing score of 45 points or above.
4. Rexon Industrial: The number of suppliers conducting greenhouse gas inventories is to increase by 30% each year.

Achievement Status

Goals achieved

1. Rexon Industrial: Suppliers accounting for **72%** of the transaction amount completed the signing of the "Supplier Code of Conduct," with an **achievement rate of 91%**. Rexon Technology: Suppliers accounting for 60% of the procurement amount were required to sign the "Supplier Code of Conduct." A total of 23 suppliers completed the signing, with an **achievement rate of 88%**.
2. Rexon Industrial: Suppliers accounting for 85% of the procurement amount totaled 99 suppliers, of which 74 completed the "Social Responsibility Self-Assessment Form," with an **achievement rate of 75%**. In addition, **107 suppliers** outside the 85% procurement amount scope also completed the signing, bringing the total number of suppliers that completed the "Social Responsibility Self-Assessment Form" **to 181**. Rexon Technology: Suppliers accounting for 60% of the procurement amount completed the "Social Responsibility Self-Assessment Form," totaling 23 suppliers, with an **achievement rate of 88%**.
3. Rexon Industrial: In 2025, 20 new suppliers were added, and all ESG-related evaluation scores reached the required standard of 45 points or above, with an **achievement rate of 100%**.
4. Rexon Industrial: In 2024, 10 suppliers had conducted greenhouse gas inventories. In 2025, 3 suppliers were newly added (30%), bringing the total number of suppliers conducting greenhouse gas inventories to 13, with an **implementation rate of 100%**.

Short/Medium/Long-term Goals

Short-Term Goals (2026-2027 years)

1. Suppliers accounting for 90% of the total procurement amount in 2026 are required to complete the "Social Responsibility Self-Assessment Form," and suppliers accounting for 95% of the procurement amount in 2027 are required to complete the self-assessment. Rexon Technology: Suppliers accounting for 85% of the total procurement amount in 2026 are required to complete the "Social Responsibility Self-Assessment Form," and suppliers accounting for 100% of the procurement amount in 2027 are required to complete the self-assessment.
2. Supplier self-assessment and audit: In 2025, Rexon established supplier self-assessment and audit mechanisms to implement value chain transparency. A total of 181 suppliers responded to the self-assessment questionnaire, representing a 100% response rate and covering 71% of the total procurement amount.
3. In 2026, ESG-related evaluation items will be added to new supplier audits, with a passing score of 50 points or above. In 2027, the passing score will be raised to 60 points. Rexon Technology: In 2027, ESG-related evaluation items will be added to new supplier audits, with a passing score of 50 points or above.
4. The number of suppliers conducting greenhouse gas inventories will increase by 30% each year. Rexon Technology: The number of suppliers conducting greenhouse gas inventories will increase by 10% each year.

Medium-Term and Long-Term Goals (2028-2032years)

1. 30% of suppliers completing the "Supplier Social Responsibility Self-Assessment" shall undergo audits and improvement tracking. Rexon Technology: 30% of suppliers completing the "Supplier Social Responsibility Self-Assessment" shall undergo audits and improvement tracking.
2. ESG-related evaluation items added to new supplier audits must reach a passing score of 60 points or above. Rexon Technology: ESG-related evaluation items must reach a score of 60 points.
3. The number of suppliers conducting greenhouse gas inventories will increase by 30% each year.

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■ Selection of New Suppliers

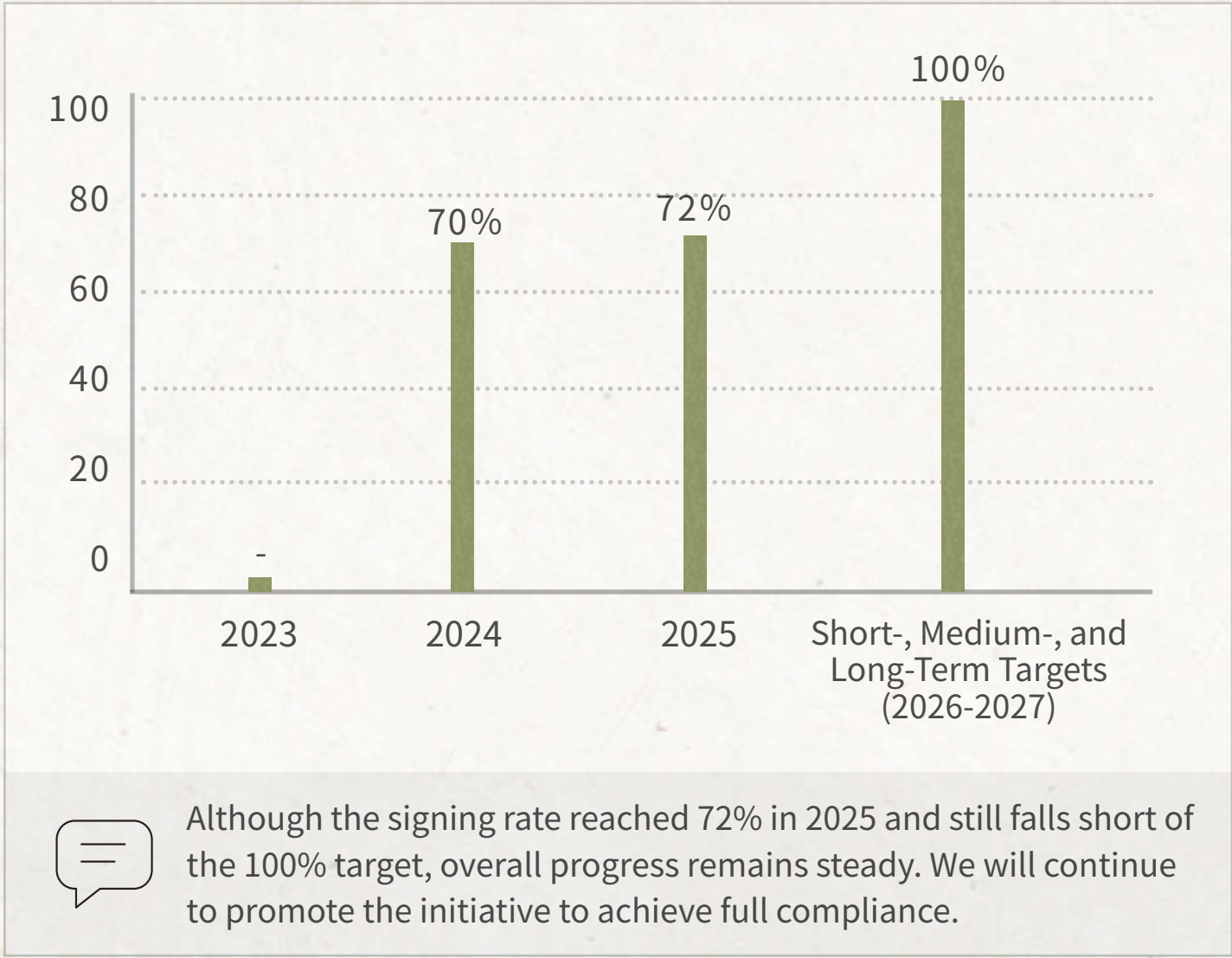
In 2025, the Company actively expanded its green supply chain by incorporating sustainability dimensions into the core indicators for new supplier development, thereby driving transformation across the overall value chain. Doubling of development scale: In 2025, 20 new suppliers were successfully added, demonstrating the Company's active deployment in green procurement. Through indicator-based management, the Company promotes both qualitative and quantitative improvements in resilience by driving in-depth transformation among its supply chain partners. From 2024 to 2025, all performance indicators achieved 100% of their targets, reflecting a broad improvement in partners' ESG awareness and implementation capabilities.

Indicator Item	2024 Actual	2025 Target	2025 Actual	Target Growth Rate / Status
Number of new suppliers	10 suppliers	13 suppliers	20 suppliers	+100% 
Target Score for Sustainability Aspects	40	45	45	Steady growth 

▲ More than 30% of new suppliers are required to achieve a score of 45 or above

■ Supplier Code of Conduct

From 2023 to 2025, the number of Rexion Industrial suppliers that signed the "Supplier Code of Conduct" increased significantly from 62 to 164. The actual achievement rate based on transaction amount reached 72%, which was below the expected target of 100%. However, the overall trend remained on a steady growth trajectory. The remaining 28% is expected to be completed in 2026, achieving 100% coverage by transaction amount.



■ The signing rate

■ Supplier Social Responsibility / Low-Carbon and Smart Upgrade Transformation of the Manufacturing Sector through the “Leading Large Enterprises Driving Smaller Enterprises” Model

The “Sustainable Supply Chain Upgrade and Transformation Plan for the Fitness Equipment System” promotes the low-carbon and smart transformation of the overall industry chain through the “Leading Large Enterprises Driving Smaller Enterprises” model. With subsidy support from the Ministry of Economic Affairs, the project brought together ten suppliers to engage in in-depth collaboration on process equipment upgrades, the implementation of energy management systems, and ESG sustainability strategies. Through the establishment of green value streams and digital monitoring, the project successfully delivered significant energy-saving and carbon-reduction results. In addition to quantifiable benefits, cross-enterprise technical exchanges and the development of a green culture further enhanced the green competitiveness of Taiwan's fitness equipment industry in the international market. The project also serves as a benchmark for traditional manufacturers in Taiwan pursuing net-zero emissions and smart transformation. Overall, through this project, Rexion Industrial facilitated the shift of its supply chain system from isolated improvements to collective upgrading. The project successfully established a scalable model of “Leading Smaller Enterprises and Co-Creating Sustainability,” significantly strengthening the resilience and sustainable competitiveness of the overall supply chain. In addition, Rexion Technology, a subsidiary of Rexion Industrial, also participated in the parent company's low-carbon and smart upgrade transformation project for the manufacturing sector under the “Leading Large Enterprises Driving Smaller Enterprises” model. Rexion provided guidance to a total of ten suppliers. In 2025, the project achieved actual electricity savings of 19,797.95 kWh, equivalent to approximately NTD 78,000.715 in electricity cost savings.



Project Benefits
Summary

In 2025, the project achieved actual electricity

19,797.95 kwh

Estimated electricity cost savings

NTD 78,000.715

The diagram is a pyramid divided into three horizontal layers. The top layer is labeled '1 supplier' and 'Lead Enterprise REXON'. The middle layer is labeled '4 supplier' and 'Core Partners (Midstream and Downstream)'. The bottom layer is labeled '6 supplier' and 'Supply Chain Participants (Supply Chain)'.

REXON®

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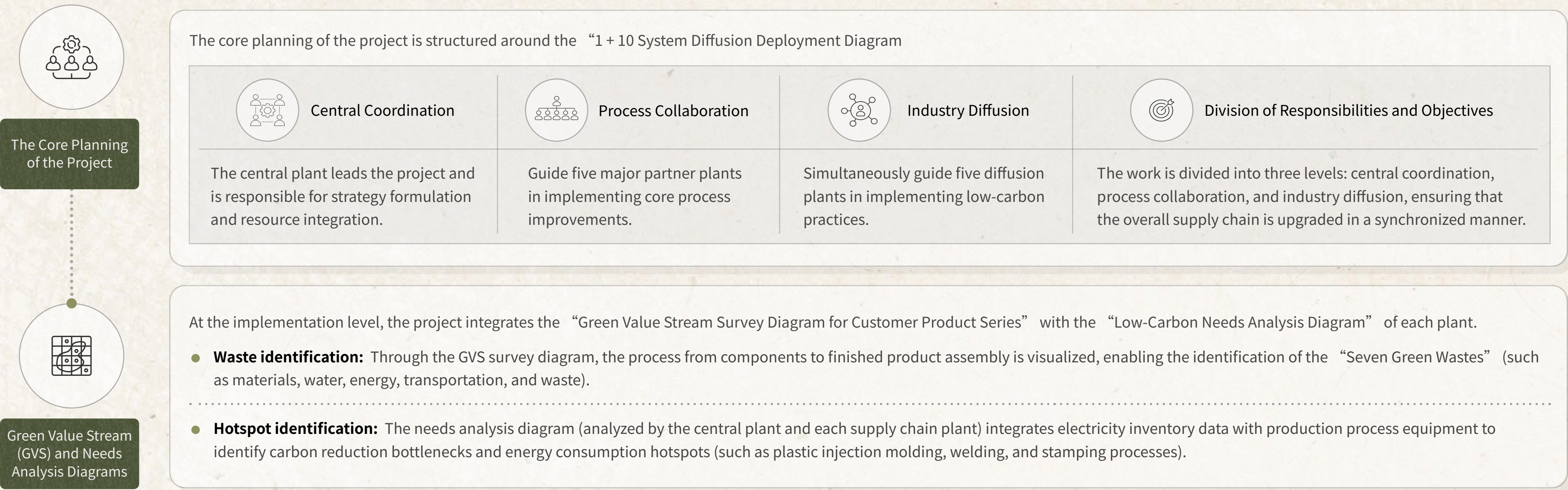
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Flowchart for the Low-Carbon and Smart Upgrade Transformation Project



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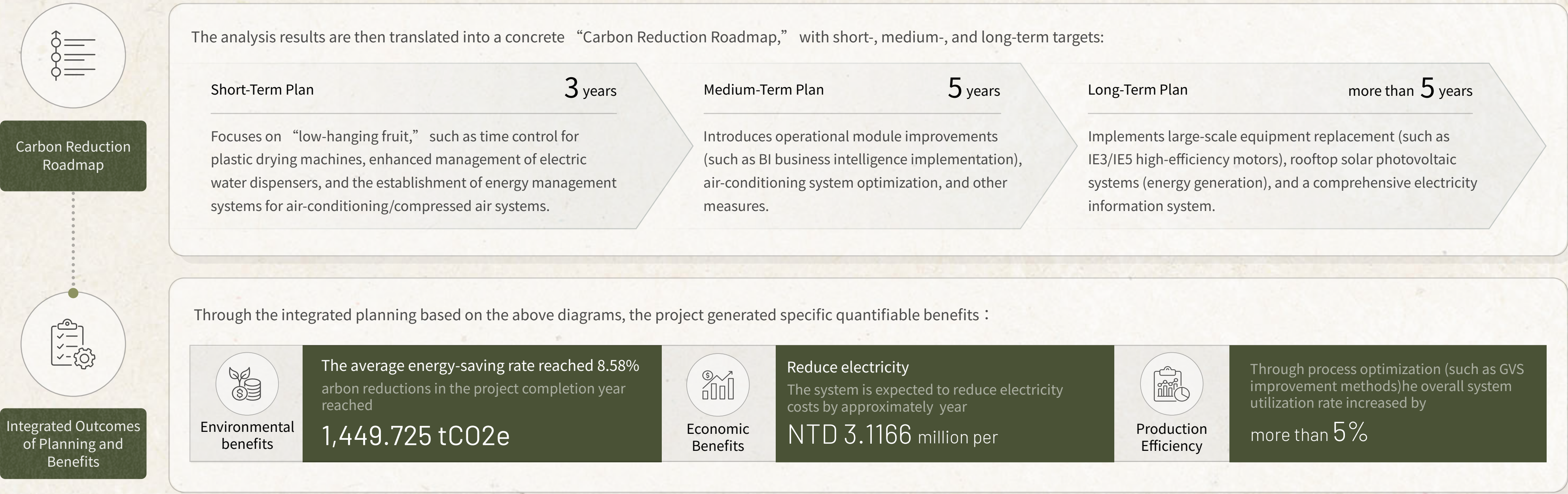
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In summary, this project was not simply an equipment procurement initiative. Instead, it established the framework through the system diffusion diagram, diagnosed issues through the GVS survey diagram, precisely identified priorities through the needs analysis diagram, and guided implementation through the carbon reduction roadmap, thereby achieving concrete results in the sustainable transformation of the system.

Supplier Conference R-Team

In 2025, REXON held two supplier conferences. The events covered four key dimensions: lean efficiency, ESG governance, quality management, and supply chain strategy, strengthening multi-tier supplier management, reinforcing supply chain resilience, and demonstrating how the Company leads its supply chain through transformation.

	Lean Presented the results of lean management and introduced the spirit of “waste elimination” and “continuous improvement” into the supply chain. Presented R-Team improvement results and quantified the benefits of transformation.		Governance Enhanced the transparency of second-tier suppliers, implemented 8D abnormality management, introduced the QMS system, and implemented the three-stage inspection procedures of first-piece, in-process, and final inspection to ensure that all stages of production processes comply with stringent standards.
	Environment Extended the concept of sustainable operations to supply chain partners and promoted standardized management of environmental and social responsibility. Launched Scope 1 & Scope 2 inventories, with 100% of the procurement amounts complying with the Code of Conduct.		Integration Released the supply chain upgrade vision and achieved a win-win outcome of cost reduction and efficiency enhancement through resource integration. Through the supply chain upgrade plan, REXON strengthened its competitiveness in green procurement.

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• 6/24 - Group photo with suppliers



• 6/24 – Supplier lean sharing session



• Supplier sustainability initiatives



• QMS system



• 12/17 – Group photo with suppliers



• 12/17 – Supplier lean sharing session



• Lean sharing



• Q&A session

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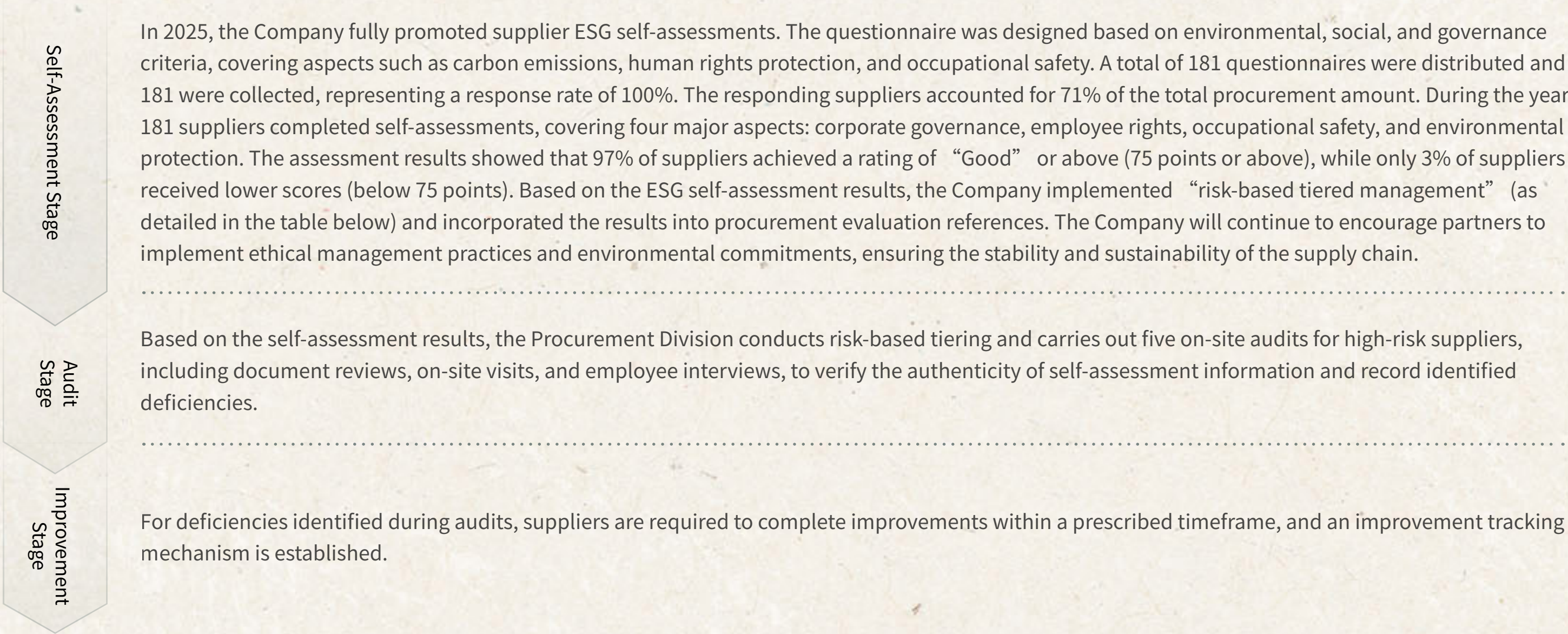
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Supplier Self-Assessment and Audit

The Company has established a rigorous supplier sustainability management mechanism. In 2025, the Company launched ESG self-assessments for all suppliers to conduct preliminary screening of environmental and human rights risks. The Procurement Department conducts internal supplier audits and on-site visits to ensure the authenticity of data and track improvements for identified deficiencies. Through a dual-track mechanism of “self-assessment first, followed by audit,” the Company strengthens transparency across the value chain and promotes local co-prosperity.



Percentage of Supplier Procurement Expenditure

Item		Year	2023			2024			2025		
Item	Purchasing Region		Number of Suppliers	Procurement Amount	Percentage of Procurement Amount	Number of Suppliers	Procurement Amount	Percentage of Procurement Amount	Number of Suppliers	Procurement Amount	Percentage of Procurement Amount
Raw Materials	Domestic		754	\$4,443,949	81%	773	\$3,176,960	69%	749	\$3,184,934	71%
	Overseas		80	\$942,952	17%	94	\$1,370,283	30%	105	\$1,187,528	27%
Non-Raw Materials	Domestic		114	\$92,222	2%	134	\$62,096	1%	169	\$93,231	2%
	Overseas		0	\$0	0%	0	\$0	0%	0	\$0	0%
Total			948	\$5,479,123	100%	1,001	\$4,609,340	100%	1,023	\$4,465,693	100%

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Raw Material Recycling and Source Management

Use of Non-Renewable Energy

The main raw materials for our production process are iron, aluminum sheets, plastics, and packaging materials. After 2023, orders gradually returned to pre-pandemic levels, resulting in increased usage of raw materials.

Categories of Materials	Consumption (unit)	2023	2024	2025
Iron	Ton	16,256	27,631	21,047
Aluminum Sheets	Ton	2,312	12,048	8,702
Plastic	Ton	564	4,559	3,542
Packaging Materials	Ton	3,766	5,235	1,589
Tin	Ton		0.91	1.428
Others	Ton	1,413	1,052	472

Supply Chain Green Packaging and Waste Reduction Policy

1 Implementing material conversion, plastic reduction, and circular design

For packaging materials that are difficult to recycle in traditional logistics, the Company is actively promoting material substitution solutions to reduce environmental impact. Existing Styrofoam cushioning materials are being replaced with recyclable molded pulp materials. The Company is also working with its design and supply chain teams to develop standardized “universal molded pulp” inbound packaging specifications, thereby enhancing the standardization and economic benefits of packaging materials. These measures significantly reduce the consumption of single-use plastics and lower the carbon footprint associated with downstream waste treatment.

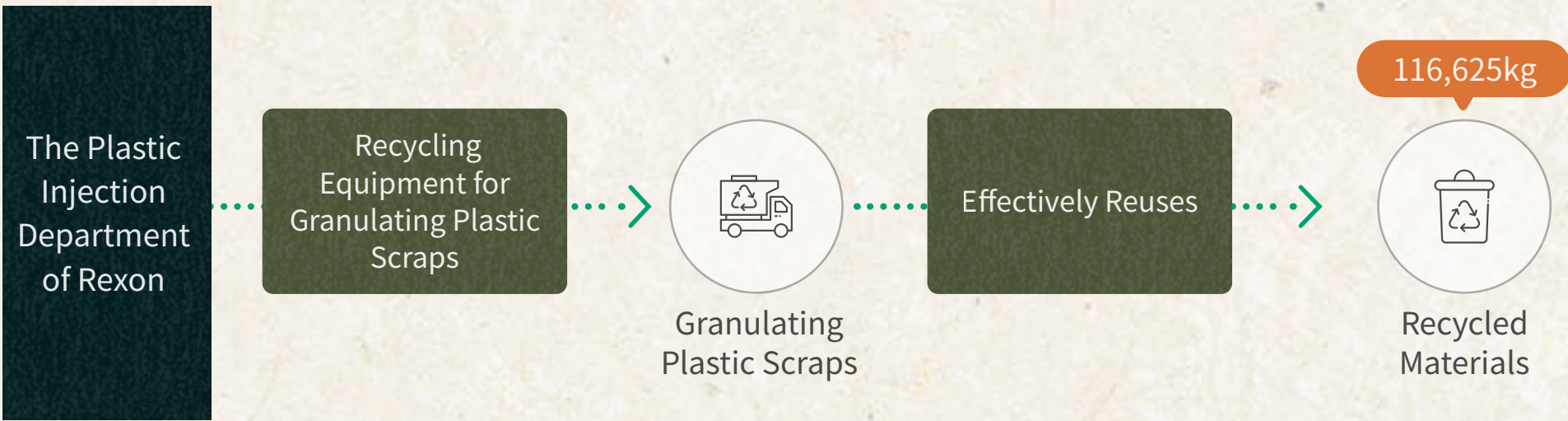
2 Through in-depth communication with the supply chain

The Company successfully established process integration under a “one-step” packaging mechanism. By requiring suppliers to use outbound bubble bags directly as the shipping carrier, replacing conventional plastic bags, the Company directly addressed the issue of secondary waste generated during downstream unpacking. This approach also significantly improved the operational efficiency of line-side unpacking and warehousing, demonstrating the core value of sustainable production.

Before Improvement	After Improvement ✓	Directions
		By eliminating plastic bags for inbound materials and introducing direct inbound delivery using bubble bags, the Company successfully eliminated non-value-added operations. The processing time per item was reduced from 37 seconds to 22 seconds, representing an efficiency improvement of approximately 41%. At the same time, the measure reduced operators’ workload and improved the stability of the operating process.

Use of Recycled Raw Materials

The plastic injection department of Rexion has recycling equipment for granulating plastic scraps. This equipment effectively reuses the scraps generated during the production process. Depending on the material properties and product requirements of the parts produced, recycled materials are incorporated wherever feasible. In 2025, the plastics section purchased 116,625 kg of plastic raw materials and used recycled materials to improve raw material utilization.



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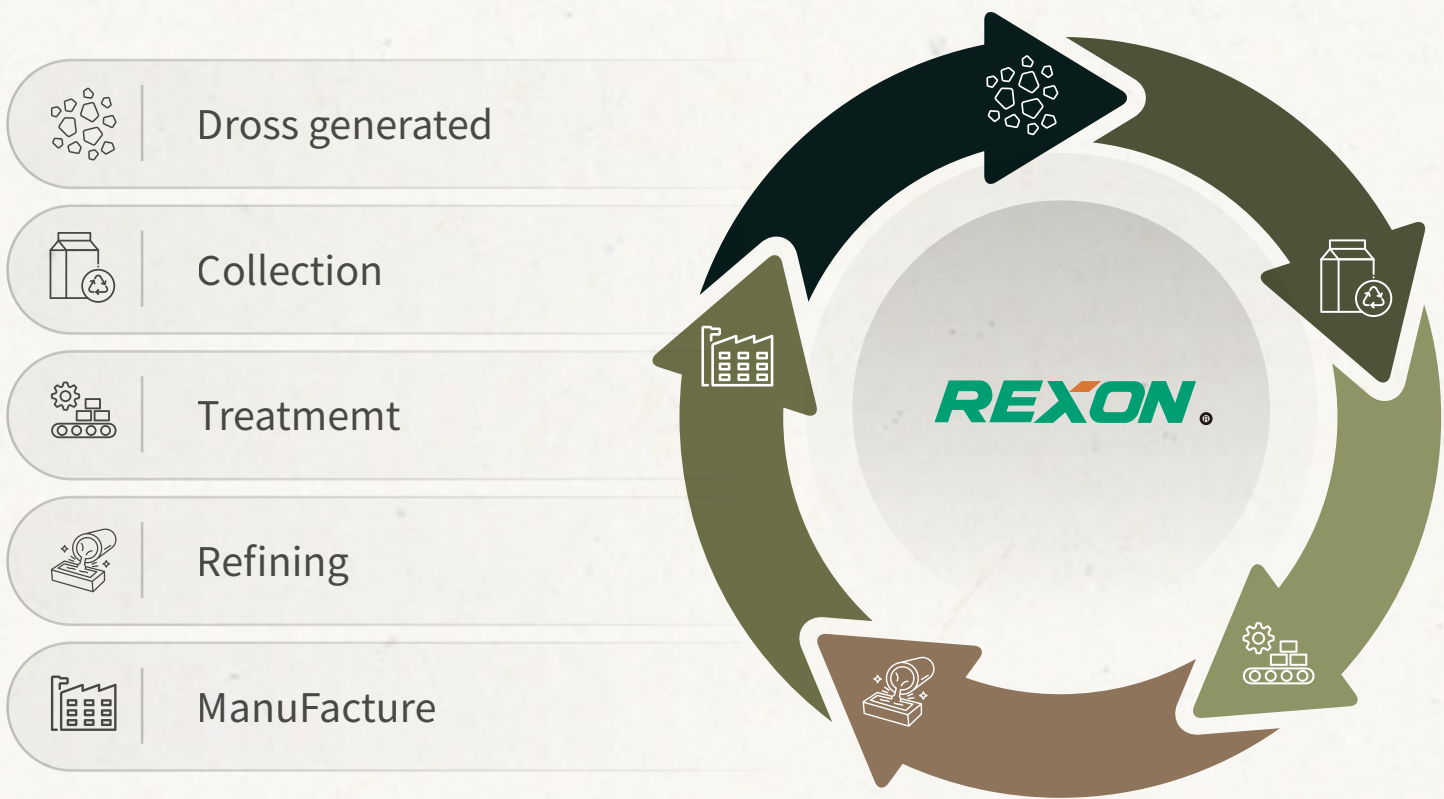
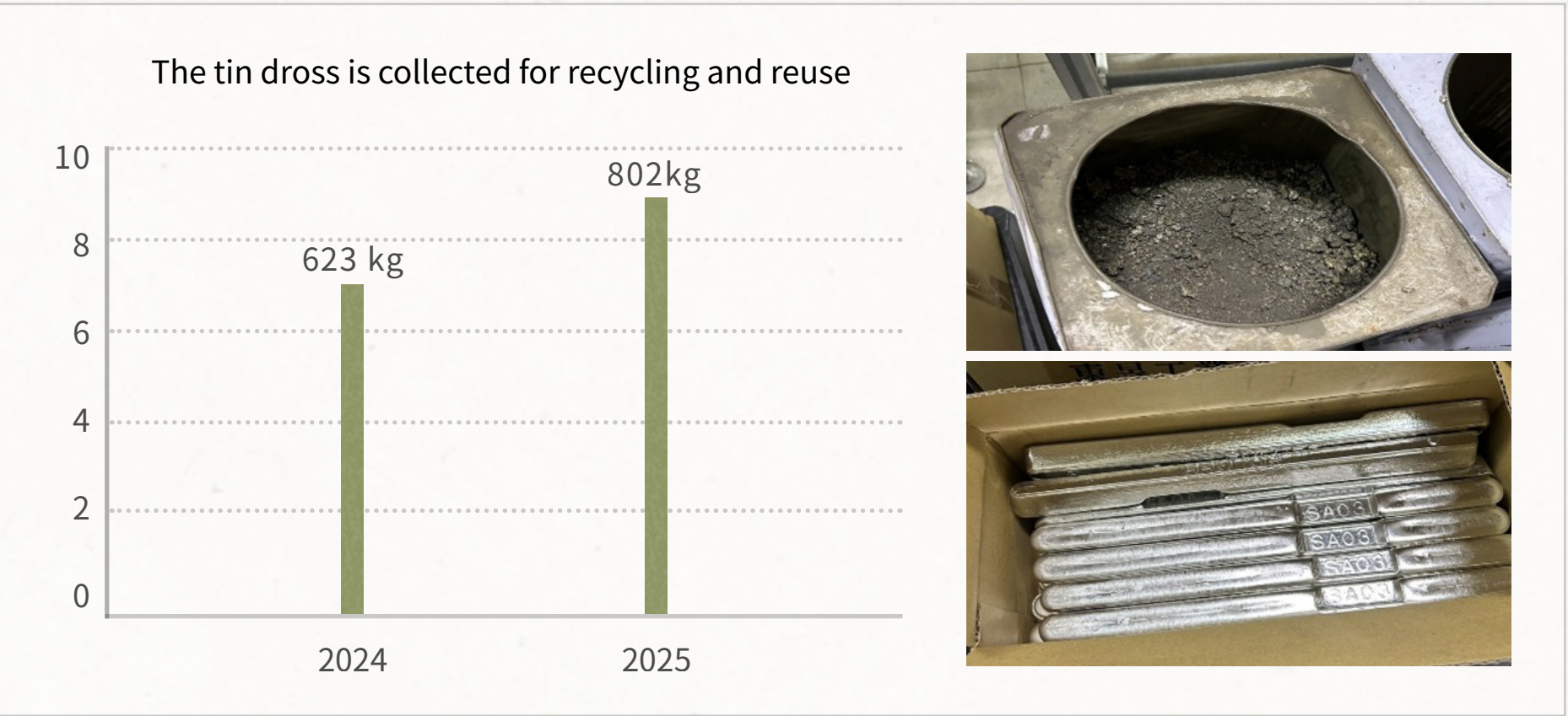
3 In the past, component packaging involved excessive layers (including dividers and plastic bags)

Requiring substantial manpower after inbound delivery to unpack, sort, and recycle repeated packaging materials. In collaboration with long-term suppliers, the Company introduced a “simplified packaging mechanism,” eliminating non-value-added plastic bags and optimizing the packaging structure. By practicing source reduction, the Company improved the real-time efficiency of production lines while significantly reducing overall plastic consumption across the supply chain.

Before Improvement	After Improvement ✓	Directions
		1. Packaging method optimization (supplier-side improvement): Suppliers are requested to adjust the original bulk packaging method to “individual (or appropriate-quantity) packaging,” with parts neatly placed in cartons according to specifications to ensure that components remain protected during transportation and storage. 2. Improved convenience for on-site use: On-site personnel can directly retrieve the required number of components based on actual needs, without unpacking entire packages, thereby reducing unnecessary operations and manpower input. 3. Reduced labor hours for unpacking and material preparation: Through standardized and modular packaging design, the Company effectively reduced unpacking time and improved overall operating efficiency. Average unpacking labor hours decreased by approximately 47%, effectively improving operational efficiency. Inventory and on-site management improvement: Clearer component packaging and easier retrieval support inventory control and 5S implementation, resulting in a noticeable improvement in on-site organization.
		

4 During the production process at REXON Technology

Tin dross is generated from the use of solder pots, and the tin dross is regularly collected for recycling and reuse. In 2024, 632 kg was recycled and reused, while in 2025, 802 kg was recycled and reused.



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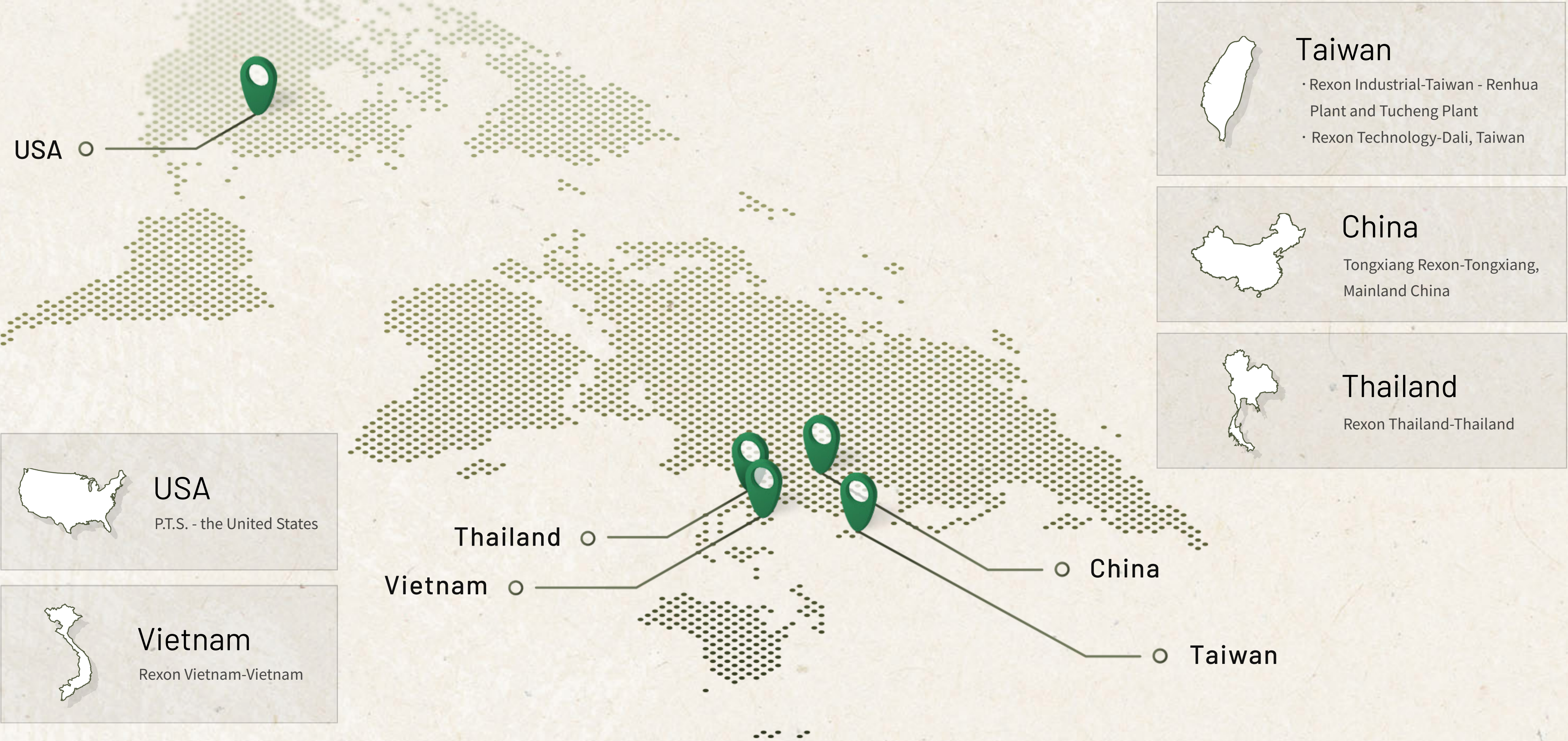
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3.5 Product Quality and Responsibility

As a globally recognized manufacturer of power tools, garden tools, and fitness equipment, Rexion Industrial adopts rigorous and systematic manufacturing process management across all stages, from raw material procurement and component processing to finished product assembly and testing. Through highly integrated manufacturing and supply chain management mechanisms, we strengthen quality control over critical components to ensure that our products meet international market and customer standards in terms of design, manufacturing, and functional performance. For components that are not manufactured in-house, Rexion Industrial has also established a comprehensive supplier evaluation and audit system. Through incoming material inspections and regular evaluation mechanisms, the Company ensures that all components maintain stable quality and comply with the applicable specifications.



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Product Health and Safety

Rexon Industrial has established and continues to maintain the effective operation of its ISO 9001 quality management system. The Company conducts comprehensive quality management in accordance with its quality manual and standard operating procedures (SOPs), and has established a clear quality policy centered on “providing high-quality and highly reliable products that meet customer needs.” The Company regularly convenes quality review meetings and cross-functional improvement meetings. Through data-driven management, the Company establishes key quality performance indicators (KPIs), such as incoming defect rates, cost of poor quality, and the number of customer complaints. Department heads regularly review implementation results and continue to drive quality improvements.



Description of Positive Benefits

- Actual positive:
1. Promoting product health and safety enables the Company to demonstrate its environmental, social, and governance (ESG) efforts to the public. This not only strengthens corporate trust but also helps attract more customers and investors.
 2. It also enhances employee engagement and satisfaction. When employees recognize that the Company places importance on their health and safety, they are more motivated to engage in their work, helping improve productivity and reduce turnover.
 3. By complying with health and safety standards, the Company can reduce the risk of accidents, thereby lowering potential legal liabilities and financial losses.



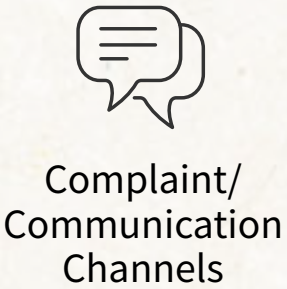
Description of Negative Benefits

- Potential negative:
1. Health risks: Products may pose direct threats to consumer health. For example:
 - Hazardous chemicals: Certain products may contain carcinogens or other hazardous chemicals, which may have long-term impacts on consumer health during use.
 - Product defects: Defects in product design or manufacturing may result in user injuries. This not only affects consumer health but may also give rise to legal proceedings and compensation liabilities.
 2. Regulatory compliance risks: Failure to comply with the applicable regulations may expose the Company to legal and financial risks.



Management Mechanisms/Measures

- Rexon's management mechanisms for ensuring product health and safety are as follows:
1. Risk assessment and management: If quality issues arise during production, they are classified by severity into minor, general, and serious issues. Rigorous SOPs have been established for each category, with corresponding rapid response measures based on the level of severity. Customer complaint handling is also classified by severity, including rework, returns, and market recalls. This enables the Company to define risks and establish a rapid quality response mechanism while providing timely responses to customers.
 2. Compliance with regulatory requirements: Before mass production, all product components must pass RoHS testing for hazardous substances before they may be used in production. Before finished products are shipped, they must also obtain safety certifications in compliance with the local regulations, supporting environmental protection while providing consumers with safety assurance.
 3. Employee training and awareness enhancement: Through quality competition incentives, quality awareness case studies are incorporated into evaluation criteria using One Point Lesson (OPL) training. Each month, the production teams and personnel with the highest quality evaluation scores are publicly recognized, ensuring that the concept of quality is not merely a slogan but is truly embedded in employees' mindset.



Complaint/Communication Channels

Responsible Department:
Customer Service Division
Email: Sales@rexon.com.tw

2025 Action Plan Implementation Results

Action Plan

1. Establish a comprehensive product safety management mechanism, covering product safety design review, material safety control, outgoing safety testing, regulatory compliance management, and issue traceability and continuous improvement mechanisms.
2. Compile and analyze suppliers' quality scores on a monthly basis, and establish supplier quality evaluation data. Suppliers rated Class D in any given month are required to submit PDCA improvement reports and are subject to quality audits conducted by SQE.

Implementation Results

1. All new product models introduced into mass production completed international safety regulatory compliance and material safety controls.
2. In 2025, after the supplier evaluation mechanism was established, a total of seven suppliers were rated Class D. Following guidance and support, all seven suppliers improved their quality performance and passed the evaluation.

Achievement status of 2025 Goals

Goals

1. In 2025, there were zero cases of customer health or safety incidents resulting from our products.
2. Customer complaint cases related to the safety of the Group's top 10 products were less than 3.

Achievement Status

Goals achieved

1. In 2025, there were no reported incidents of customer health or safety incidents resulting from our products.
2. There were 0 customer complaint cases related to the safety of the Group's top 10 products.

Short/Medium/Long-term Goals

Short-Term Goals (2026-2027 years)

1. There were 0 customer complaint cases related to the safety of the Group's products.
2. Regarding the timely handling of major customer complaints, a risk report, including countermeasures, is submitted within 24 hours.
3. 0 3R incidents related to shipment quality.

Medium-Term and Long-Term Goals (2028-2032years)

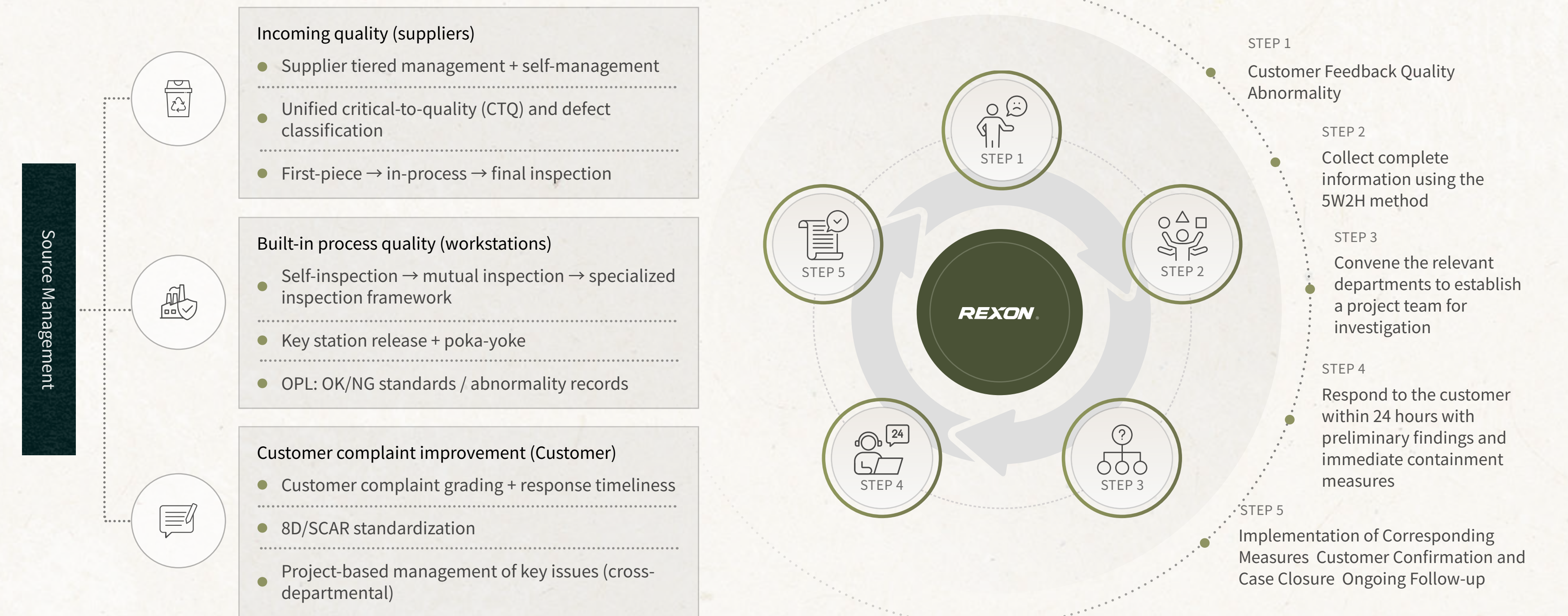
1. Quality improvement through source management: A supplier grading system and management mechanism have been established to select suppliers of appropriate grades based on product positioning.
2. Further improve product safety management processes, obtain international safety certifications for major products, and strengthen product traceability and safety monitoring.
3. Building on the foundation of maintaining zero 3R incidents related to shipment quality, continue to deepen quality risk prevention and governance mechanisms.

During the product manufacturing process, quality management at the source is key to ensuring consumer safety and satisfaction. Accordingly, the Company implements rigorous controls throughout the entire process, from incoming material quality control and process quality management to customer complaint handling and improvement, as described below.



- **Incoming material and supplier quality management:**
 - (1) Establishment of the QMS supplier management system: Suppliers are managed by tier, and key component suppliers are strictly required to implement self-management.
 - (2) Implementation of first-piece, in-process, and final inspection: This ensures that raw materials and components provided by suppliers comply with the Company's quality standards, reducing quality risks at the source.
- **Process quality management:**
 - (1) Establishment of autonomous inspection on production lines.
 - (2) Introduction of poka-yoke fixtures at key inspection stations: This prevents defective products from flowing to subsequent processes due to operational errors.
 - (3) OPL (One Point Lesson): When a quality issue occurs, a quality abnormality record is established. Quality standards and concepts are then communicated to operators through One Point Lesson (OPL) training. In 2025, a total of 134 OPL quality awareness sessions were completed, embedding quality awareness in every Rexon employee and making it part of the Company's DNA.
- **Customer complaint handling process:**

Rexon places great importance on the voices of customers and consumers, and it has established a comprehensive customer complaint handling process. Upon receiving a customer complaint, the Company first collects 5W2H information based on the severity level and completes a customer complaint handling form for investigation by the Quality Assurance Department. A project is then established to explain the possible causes and propose measures to prevent recurrence, enabling the Company to respond to the customer within 24 hours with preliminary findings and immediate containment measures. The case is closed after obtaining the customer's confirmation. Rexon handles customer complaints based on the principle of satisfying customers with high-quality and efficient service.



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Product Hazardous
Substance
Management



Product Safety
Certification

To continuously strengthen supply chain management and regulatory tracking, Rexon Industrial upholds its commitment to product quality and environmental protection. The Company continues to collaborate with suppliers to ensure product safety and compliance, reduce environmental risks, protect consumer health, and promote environmental sustainability. In accordance with international environmental regulations such as REACH and RoHS, Rexon Industrial has established a hazardous substance management mechanism. Suppliers are required to provide REACH and RoHS testing reports or declarations of conformity. Through R&D review and incoming inspections by the Quality Assurance Department, the Company ensures that products comply with regulatory requirements before they enter mass production. Through continuous improvement and rigorous controls, Rexon Industrial is committed to becoming an industry leader in hazardous substance management.

The results of these efforts are reflected in product manuals, where the “Table of Restricted Substances in Products” is disclosed (as shown in the figure). The table clearly lists the hazardous substances that may be present in products and the applicable usage standards, ensuring that product design and manufacturing comply with the control requirements of relevant regulations throughout the entire process.

The implementation results for 2025 are summarized below :

- **New part verification:** In 2025, a total of 1,762 new parts were verified. All of them completed third-party testing and complied with the applicable regulations, with no non-compliance identified.
- **Hazardous substance testing for raw materials:** In 2025, 13 models entered mass production, involving 209 parts and 75 suppliers. RoHS testing reports were provided for all the applicable items. The Quality Assurance Department conducts regular audits, and no violations were identified.

In 2026, the Company will further require 100% compliance with international environmental regulations such as REACH and RoHS for every mass-produced model, and it will review implementation results through monthly sustainability KPIs

1,762 new parts

In 2025, All of them completed third-party testing and complied with the applicable regulations, with no non-compliance identified.

209 parts

RoHS testing reports were provided for all the applicable items. The Quality Assurance Department conducts regular audits, and no violations were identified.

75 suppliers

RoHS testing reports were provided for all the applicable items. The Quality Assurance Department conducts regular audits, and no violations were identified.

Against the global trend of increasingly stringent product safety requirements, governments around the world continue to formulate and strengthen relevant regulations to ensure the quality and safe use of imported products. Rexon recognizes that product safety and quality are core elements of business operations. Upholding the principle of “safety first,” the Company strictly complies with regulatory requirements in each jurisdiction. It has passed reviews conducted by various international certification bodies, obtaining relevant certification certificates to comprehensively ensure that its products comply with the safety standards of each sales market.

限用物質含有情況標示聲明書 Declaration of the Presence Condition of the Restricted Substances Marking						
設備名稱：切槽機，型號（型式）：GC1950 & GC1950（集塵型） Equipment name Type designation (Type)						
單元 Unit	限用物質及其化學符號 Restricted substances and its chemical symbols					
	鉛Lead (Pb)	汞Mercury (Hg)	鎘Cadmium (Cd)	六價鉻 Hexavalent chromium (Cr ⁶⁺)	多溴聯苯 Polybrominated diphenyls (PBB)	多溴二苯醚 Polybrominated diphenyl ethers (PBDE)
外觀塑膠組件	○	○	○	○	○	○
外觀金屬組件	○	○	○	○	○	○
馬達組件	○	○	○	○	○	○
開關組件	○	○	○	○	○	○
電源線組件	○	○	○	○	○	○
內部電子零件	○	○	○	○	○	○
內部導線	○	○	○	○	○	○
五金組件	○	○	○	○	○	○
備考1. “超出0.1 wt %”及“超出0.01 wt %”係指限用物質之百分比含量超出百分比含量基準值。 Note 1: “Exceeding 0.1 wt %” and “exceeding 0.01 wt %” indicate that the percentage content of the restricted substance exceeds the reference percentage value of presence condition. 備考2. “○”係指該項限用物質之百分比含量未超出百分比含量基準值。 Note 2: “○” indicates that the percentage content of the restricted substance does not exceed the percentage of reference value of presence. 備考3. “—”係指該項限用物質為排除項目。 Note 3: The “—” indicates that the restricted substance corresponds to the exemption.						

▲ Table of Restricted Substances in Products

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Appendix

1 Product Certification

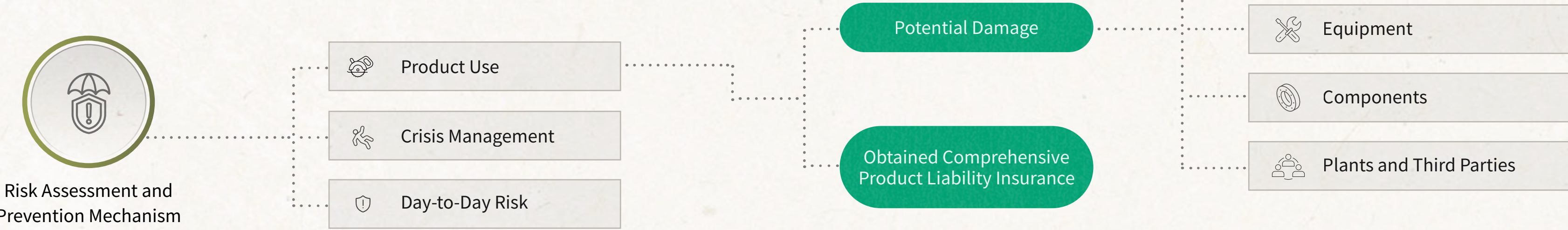
The machinery products developed by the Company are marketed worldwide. All products are designed and manufactured in accordance with international standards for environmental friendliness and user safety. The materials used pose no concern to human health, and the products have passed multiple environmental management system and product safety certifications. In addition, based on the regulatory requirements of different sales regions, products have obtained the necessary local certifications to ensure full compliance in terms of quality, environmental protection, and regulatory compliance (see Attachment). Relevant certifications include: Certificate of Conformity for cement mixers, certificate for portable stone cutters, and ETL certification for fitness equipment (BSMI).



▲ Certificate of Conformity for Cement Mixers ▲ Certificate for Portable Stone Cutters ▲ ETL Certification for Fitness Equipment

2 Product Liability Insurance Coverage

Rexon has established a comprehensive risk assessment and prevention mechanism. In addition to day-to-day risk and crisis management, the Company has also obtained comprehensive product liability insurance to cover potential damage that may arise from product use and affect employees, customers, equipment, components, plants, and third parties. To date, the Company has had no product-related insurance claims, fully demonstrating the effectiveness of its personnel operation management, product quality control, and plant planning. This also reflects Rexon's strong commitment and responsibility to product safety and stakeholder protection.



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Appendix

3 Protection of Consumer Rights and Interests

Rexon values consumer rights and product safety and is committed to providing sufficient and transparent product information to ensure that consumers can use products safely and correctly, thereby reducing risks arising from improper installation, operation, or maintenance.

The Company's products comply with the applicable regulations and safety standards in each sales region. Operating manuals clearly explain the correct methods for installation, adjustment, operation, and maintenance, as well as the necessary warnings. At the same time, specification labels, usage instructions, and safety labels are affixed to the product body to provide complete and timely safety information, protecting consumers' right to know and their safety in use.

4 Product Labeling

We uphold the concept of protecting consumer rights and are committed to ensuring that consumers receive complete and accurate information when purchasing and using our products to protect their safety and reduce the risks during installation, operation, or maintenance. For this reason, the Company strictly complies with local safety regulations, clearly outlines the correct procedures for installation, adjustment, operation and maintenance in its product manuals, and provides relevant safety warnings. In addition, the product itself bears a specification label, usage instructions, and warning labels to ensure that consumers have sufficient information on safe use.

In order to comply with the latest regulations, the Company has assigned dedicated personnel to keep abreast of the latest regulations and promptly update product labels to meet both customer needs and regulatory changes. At the same time, the Company actively cooperates with inspections and sampling checks conducted by the Bureau of Standards, Metrology, and Inspection of the Ministry of Economic Affairs and the Ministry of Labor to ensure the accuracy and compliance of product labeling while continuously enhancing product safety and legality.

電動工具機操作安全規範說明

＊ 注意：操作前請詳閱說明書。

該機的設計有一定的適用範圍，類請勿試圖修改和使用在本機設計中所不具備的功能上。如對本機的使用有疑問，請洽本公司技術人員確認後，方可使用。

- 為了您的安全起見，在使用電動工具機工作之前請先閱讀說明書，瞭解它的使用範圍、限制條件以及可能的危險性。
- 保持工作場所整齊、清潔；雜亂的工作場所會引發工作意外的發生。
- 避免在危險的環境中使用機器；不要在潮濕、曬曬、雨淋、化學藥品或瓦斯等…危險環境下使用機器，必須保持工作環境光線充足。
- 不讓小孩靠近機器；使用機器時避免圍觀，或有圍觀者則必須保持安全距離，不讓圍觀者接觸機器或電線延長線。
- 機器使用完畢後必須收藏妥當，放置於乾燥處及避免小孩拿得到之處。
- 正確使用機器，不要勉強使用不是本機台設計的功能範圍。
- 合適的穿戴，不要穿戴鬆散的服裝、手套、耳環、項鏈、領帶或其他裝飾品，以免它們掛住轉動的部件。建議穿防滑鞋，戴頭髮護罩（對長髮而言）。
- 使用安全眼鏡；若磨屑粉塵過高，宜戴口罩。
- 不要破壞電源線；避免電源線接觸高熱、金屬銳利邊、油污或沾濕。
- 固定工件時，使用夾鉗固定工件比用手握住更安全。
- 不可越過機器；運轉時保持正確操作姿勢。
- 注意保養機器；隨時注意使用刀具是否銳利，其他保養方法請參閱操作手冊。
- 防止意外啟動；在維修換裝零件或配件時，必須先將電源線插頭拔掉。
- 避免意外啟動；插上電源線插頭前先確定開關在“OFF”的狀態。請勿將手指放在已接通電源的开關上，或在開關處於“ON”的狀態時插入插頭。
- 使用正確的延長線，避免延長線過長。
- 專心操作，保持頭腦清醒，避免疲勞時操作機器。
- 服用藥物、酒精後請不要進行操作。
- 避免觸電；操作機器時身體不要接觸到有接地的金屬體（如：管道、散熱片、冰箱等）。
- 換裝零件：維修或更換零件時，請一定使用本廠規格的零件。
- 妥善保存操作說明書。
- 做好工作現場保護。

- 確認機台已保持接地。若電動工具機用的是三線插頭，請插入三孔電流插座上；如果僅有兩腳插座，插頭必須接上轉接頭。絕不可將第三插腳卸掉。
- 不要強制電動工具機工作。使用設計規定的速率工作，對工作和機器的安全都是十分有益的。
- 不要踩在電動工具機上，否則電動工具機啟動時會造成人體的傷害。
- 檢查損壞的零件。在操作前，要檢查運轉等類別的零件是否損壞，以確保它們能正常工作及發揮潛在功能。請檢查運動部件的直線性和傾斜度及零件是否損壞。如果像運轉等類別的零件已經損壞應及時更換。
- 當在戶外使用電動工具機時，使用適合戶外使用的外接電線。適合戶外使用的電線將減少觸電危險。
- 在電動工具機接通前，拿掉所有調節輪匙或扳手。遺留在電動工具旋轉零件上的扳手或輪匙會導致人身傷害。
- 如果提供了與排屑、集塵設備連接用的裝置，請確保它們連接完好且使用得當。使用這些裝置可減少碎屑引起的危險。
- 為避免危險，如果開關無法啟動或關閉電動工具機時，請勿使用該電動工具機且必須進行維修。
- 將電動工具機送交專業維修人員，必須使用同樣的零件進行更換，以確保電動工具機的安全性。

圓鋸機的補充安全規則

＊ 注意：請勿因對產品足夠熟悉而不嚴格遵循本機台的安全規則，如果不安全或錯誤地使用本工具，可能會發生危險，造成嚴重傷害。

- 操作前應仔細檢查鋸片是否有裂縫或破損，如有裂縫或破損，應立即更換鋸片。
- 只能使用本工具配備與指定的零配件。
- 小心不要損壞主軸、軸環或螺栓。這些零件的損壞會導致鋸片破裂。
- 確保開關打開前鋸片未與工件接觸。待鋸片達到全速轉動時才進行鋸切。
- 如察覺到任何異常，應立即停止操作。
- 請勿改裝本圓鋸機，以免造成不必要的損傷。
- 請使用規格110V/11A, 1.25 mm x 3C的延長線。
- 本機台僅能插入11A的插座中，以確保機台能順利運轉。
- 鋸切完畢後，放下工具前請確保鋸片已完全停止運轉。
- 請勿利用在鋸片側面施加壓力讓鋸片停止運轉。
- 本工具僅適用於乾切，請勿使用水。

用法

裝卸鋸片

＊注意：裝卸鋸片時，務必請先將電源線插頭拔掉。

- 裝鋸片：
 - 鬆開位置(A)的固定螺栓後，將鋸片側蓋移開。
 - 使用標準配件之扳手(B)及扳手(C)，鬆開六角螺帽(D)。
 - 內軸環放置主軸後，依順序將鋸片、外軸環、固定軸套、六角螺帽組裝入主軸（如下圖 1），再使用標準配件之扳手(B)及扳手(C)鎖緊六角螺帽(D)（如下圖 1-1）。
 - 回復鋸片側蓋板，然後鎖緊固定螺栓。
- 卸鋸片：
 - 先將鋸片側蓋板移開。
 - 使用標準配件之扳手(B)及扳手(C)，鬆開六角螺帽(D)。
 - 再依順序拆卸移出主軸外：六角螺帽、固定軸套、外軸環及鋸片。

圖 1

圖 1-1