

The Company has established the Regulations Governing the Performance Evaluation of the Board of Directors and performed the evaluation once a year. The results of the performance evaluation are submitted to the Board of Directors and used as the basis for the remuneration to and nomination for re-election of individual directors. The self-evaluation of the Board performance showed a good result in 2022. It was submitted to the Board of Directors on February 23, 2023. We will use it as reference for the remuneration to and nomination for re-election of individual directors.